

**MINUTES  
APPOINTMENTS AND CONDITIONS OF SERVICE COMMITTEE**

**Thursday 17 December 2015**

Councillor John Clarke (Chair)

Councillor Michael Payne	Councillor Bob Collis
Councillor Michael Adams	Councillor Marje Paling
Councillor Chris Barnfather	Councillor Colin Powell

Officers in Attendance: J Robinson, D Archer and A Dubberley

**19 APOLOGIES FOR ABSENCE AND SUBSTITUTIONS.**

None.

**20 TO APPROVE, AS A CORRECT RECORD, THE MINUTES OF THE MEETING HELD ON 24 NOVEMBER 2015.**

**RESOLVED:**

That the minutes of the above meeting, having been circulated, be approved as a correct record.

**21 DECLARATION OF INTERESTS.**

None.

**22 PAY POLICY STATEMENT**

The Service Manager for Organisational Development introduced a report, which was circulated prior to the meeting, setting out the Pay Policy Statement for 2016/17.

**RESOLVED to:**

- 1) Approve the proposed Pay Policy Statement and method of implementation and further recommend its referral to, and adoption by, Council for subsequent publication on the Gedling Borough Council website;
- 2) Note the proposals concerning potential financial and business risk in relation both to relative low pay and also to the implementation of the national living wage; and

- 3) Request that the Chief Executive brings forward a pay strategy and recommendations to a future meeting of the Committee early in the New Year.

**23 EXCLUSION OF PRESS AND PUBLIC.**

**RESOLVED:**

That, the Members being satisfied that the public interest in maintaining the exemption outweighs the public interest in disclosing the information that under Section 100(A)(4) of the Local Government Act 1972, the public and press be excluded from the meeting during the consideration of the ensuing reports on the grounds that the report involves the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972.

**24 SHORT LISTING OF CANDIDATES FOR SENIOR OFFICER POSTS.**

The Committee considered applications, which had been circulated prior to the meeting, for the positions of Deputy Chief Executive and Director of Finance, Director of Health and Community Wellbeing, Director of Organisational Development and Democratic Services and Head of Planning and Economic Growth.

**RESOLVED:**

To invite shortlisted candidates for interview on a date to be agreed after the meeting.

**25 ANY OTHER ITEM WHICH THE CHAIR CONSIDERS URGENT.**

The Chief Executive introduced a report, which was circulated at the meeting, and agreed by the Chair as an urgent item on the grounds of expediting the management restructure.

**26 DISMISSAL OF CORPORATE DIRECTOR**

The Chief Executive introduced a report, which had been circulated at the meeting, which was seeking approval to dismiss a Chief Officer on the grounds of redundancy.

**RESOLVED:**

- 1) Approve the dismissal of SB, Corporate Director, on the grounds of redundancy.
- 2) Request the Council's Monitoring Officer to notify the Executive of the decision to dismiss as required by the Standing Orders relating to staff within the Council's Constitution; and

- 3) That subject to the Monitoring Officer following the notification arrangements set out in the constitution and receiving no objection from the Leader, to authorise the Chief Executive to issue a notice of dismissal to SB.

The meeting finished at 12.15 pm

Signed by Chair:  
Date: